



Shri Dhaneshwari Manav Vikas Mandal's

SVP COLLEGE OF PHARMACY

(D.Pharm & B.Pharm)

At. Hatta Tq. Basmat Dist. Hingoli (M.S.) 431705

ANTI SEXUAL HARASSMENT COMMITTEE



Shri Dhaneshwari Manav Vikas Mandal's

SVP COLLEGE OF PHARMACY

(D.Pharm & B.Pharm)

At. Hatta Tq. Basmat Dist. Hingoli (M.S.) 431705

ANTI SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

SVP college of pharmacy has established the Anti-sexual Harassment in SVPCOP In the guidance and in accordance with the guidelines of Dr.Baba Saheb Ambedkar Technological University,Lonere. and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the SVPCOP college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

ACTIONS AND RESPONSIBILITIES

1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the SVPCOP assumption.
2. He/She can noun way of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
3. When a senior lady staff member receives a complaint of sexual Harassment, he/she will immediately note the dates, times and facts of the incidents.
4. Determine the views of the dupe as to what outcome he/she wants secure that the dupe understands the SVPCOP Procedures for dealing with the compliant discuss and agree.
5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
6. The deficit the career opportunity due to the incident of sexual harassment.
7. Medical expenses incurred by the assumption for physical treatment.
8. The income and financial status of the defendant.
9. The feasibility of such payments is round sum in installments.
10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
11. The providing/Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.



Shri Dhaneshwari Manav Vikas Mandal's
SVP COLLEGE OF PHARMACY
(D.Pharm & B.Pharm)
At. Hatta Tq. Basmat Dist. Hingoli (M.S.) 431705

ANTI SEXUAL HARASSMENT COMMITTEE

RESPONSIBILITIES:

- ❖ The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- ❖ At least 50% of the members of the committee may be woman.
- ❖ The committee shall process all the individual complaints and take suitable action there as per the college norms.
- ❖ The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- ❖ In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible.
- ❖ The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- ❖ To take necessary steps to create awareness.



Shri Dhaneshwari Manav Vikas Mandal's
SVP COLLEGE OF PHARMACY
(D.Pharm & B.Pharm)

At. Hattatq. Basmat Dist. Hingoli (M.S.) 431705

Date: 21-12-2023

CIRCULAR

The Anti- sexual harassment Committee meeting for the Academic Year 2023-2024 is scheduled to be held on 22-12-2023 at 11.00 am. All the members of Anti-Sexual Harassment Committee are requested to attend the Meeting.

To discuss

- ❖ Formation of committee for academic year 2023-2024.
- ❖ To prepare a detailed plan of actions, both short and long term.

The Following Members are required to attend the meeting

S.NO	Name of The Faculty	Designation	Position
1	DR.SHIVANI S. VAIDYA	PRINCIPAL	CHAIRMAN
2	DR.VIDHI JAIN	PROFESSOR	MEMBER
3	DR.RAJENDRA CHOKSEY	PROFESSOR	MEMBER
4	DR.SHIVENDRA KUMAR DWIVEDI	PROFESSOR	MEMBER
5	DR.MANMEET SINGH SALUJA	PROFESSOR	MEMBER
6	BHOSALE VITTHAL RAMJI	STUDENT	MEMBER

Copy to: Committee Members



Shivani
PRINCIPAL
S.V.P.College of Pharmacy (B.Pharm)
Hattatq, Basmat Dist. Hingoli



Shri Dhaneshwari Manav Vikas Mandal's
SVP COLLEGE OF PHARMACY
(D.Pharm & B.Pharm)
At. Hattatq. Basmat Dist. Hingoli (M.S.) 431705

Date: 22-12-2023.

MINUTES OF THE MEETING

The Anti sexual harassment Committee chairman along with its members assembled at Seminar Hall by 11.00 am dated 22-12-2023 to discuss Anti Sexual Harassment Committee activities in the college.

Agenda:

- To Discuss and Formation the committee for academic year 2023-2024 with below members.
- Formation the rules and regulations.

The Following Members Were Present

S.NO	Name of The Faculty	Position
1	DR.SHIVANI S. VAIDYA	PRINCIPAL
2	DR.VIDHI JAIN	PROFESSOR
3	DR.RAJENDRA CHOKSEY	PROFESSOR
4	DR.SHIVENDRA KUMAR DWIVEDI	PROFESSOR
5	DR.MANMEET SINGH SALUJA	PROFESSOR
6	BHOSALE VITTHAL RAMJI	STUDENT



Shivani
PRINCIPAL
S.V.P.College of Pharmacy (B.Pharm)
Hatta, Tq. Basmat Dist. Hingoli